



ISD 318 School Board Goals 2022-23

The School Board recognizes its role in supporting high student achievement, operational excellence, and quality personal experiences.

2022-23 Goal	Progress Steps	Measurables	Timeline
#1 Strategic Plan	<ol style="list-style-type: none"> 1. Support the strategic plan work by creating the conditions for the development and execution of the operational plan 	<ol style="list-style-type: none"> 1. Budget supports work identified in planning 2. Operational Plan complete and approved 	<ol style="list-style-type: none"> 1. 6/30/2023 2. 2/28/2023
#2 Stewardship of Resources	<ol style="list-style-type: none"> 1. Continue to take steps necessary to put the district in a healthy financial position 2. Begin negotiations for the 2023-25 contract cycle. 3. Working with the district Fringe Benefit Committee, improve our health care situation 4. Plan for a potential Operating Referendum in 2023 5. Budget and utilize COVID funding based on requirements and priorities. 6. Complete the sale of Murphy Elementary and the Admin Buildings 	<ol style="list-style-type: none"> 1. Improvement of fund balance 2. Balanced budget 3. Negotiations initiated by 4/30/2022 4. Health Insurance options developed and communicated 5. COVID funds are used to support learning and the district budget 6. Preliminary plan for Operating Referendum in place 7. Murphy and the Admin building are no longer owned by ISD #318 	<ol style="list-style-type: none"> 1. 6/30/2023 2. 6/30/2023 3. 4/30/2023 4. 3/15/2023 5. 6/30/2023 6. 5/15/2023 7. 4/1/2023

#3 Partnerships and Collaboration	<ol style="list-style-type: none"> 1. Continue ongoing conversations with Nashwauk-Keewatin and Greenway. 2. Engage in and contribute to IASC strategic planning and future goals. 3. Look for other regional opportunities to increase operational effectiveness and enhance student opportunities and outcomes. 	<ol style="list-style-type: none"> 1. #318/#319 work groups complete work and reporting 2. Attendance and leadership in IASC initiatives 3. Collaborations lead to operational efficiency and/or enhanced opportunities 	<ol style="list-style-type: none"> 1. 10/31/2023 2. 2022-23 school year 3. 2022-23 school year
#4 Clear and Consistent Communication	<ol style="list-style-type: none"> 1. Create/update Communications plan, including School Board's role in communication 	<ol style="list-style-type: none"> 1. Plan is created 2. Board engagement in identified role(s) 	<ol style="list-style-type: none"> 1. 11/30/2022 2. 2022-23 school year

Board approved 10/24/22