



# ISD 318 School Board Aims: 2024-25

Important documents: [Strategic Directions](#), [Operational Plan](#)

The School Board recognizes its role in supporting high student achievement, operational excellence, and quality personal experiences.

| 2024-25 Goal                                                                                           | Strategic Direction(s)                                                                                   | Timeline                                                          | Measurables                                                                                                                                                      | Status |
|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 1. Improve student achievement for all students                                                        | <ul style="list-style-type: none"> <li>Equitable Access, Representation, and Outcomes</li> </ul>         | Benchmark Assessments, 2024-25                                    | <ul style="list-style-type: none"> <li>Benchmark assessments</li> <li>MCA results</li> </ul>                                                                     |        |
| 2. Identify opportunities to improve the employee experience                                           | <ul style="list-style-type: none"> <li>Culture of Trust, Engagement and Belonging</li> </ul>             | 2024-25 school year                                               | <ul style="list-style-type: none"> <li>Plan developed with the LMC</li> </ul>                                                                                    |        |
| 3. Support the implementation of the READ ACT and Wit and Wisdom                                       | <ul style="list-style-type: none"> <li>Evidence Based Practices and Student Centered Learning</li> </ul> | 6/30/25                                                           | <ul style="list-style-type: none"> <li>READ ACT MOU</li> <li>Execution of Staff Development plan</li> <li>Aggregate walk through data from principals</li> </ul> |        |
| 4. a. Support the work of the Strategy Team<br>b. Continue to support shared IASC coursework           | <ul style="list-style-type: none"> <li>Partnerships and Collaboration</li> </ul>                         | a. Board update prior to 12/31/24; update May 2025<br>b. 12/31/24 | <ul style="list-style-type: none"> <li>Activation, completion of Strategy Team goals</li> <li>Shared MOU</li> </ul>                                              |        |
| 5. Implement newsletter, execute targeted campaign                                                     | <ul style="list-style-type: none"> <li>Clear, consistent communication</li> </ul>                        | Newsletter out by 10/31; campaign throughout 24-25 school year    | <ul style="list-style-type: none"> <li>Newsletter distribution</li> <li>Stakeholder meetings</li> </ul>                                                          |        |
| 6. Maintain a balanced budget for FY25 and stabilize or grow unreserved fund balance per board policy. | <ul style="list-style-type: none"> <li>Stewardship of Resources</li> </ul>                               | Final budget June 2025                                            | <ul style="list-style-type: none"> <li>Revenue/Expenditures comparison, June 2025</li> <li>Fund balance, June 2025</li> </ul>                                    |        |