

District Staff Development
Wednesday, Oct. 11, 2006
Administrative Services boardroom
12:30 p.m.

Members Present: Jim Smokrovich, Steve Wright, Connie Daigle, Jenna Boedigheimer, Janey Hill, Kathy Selmser, Kris Dimich, Teresa Stephens, Ann Carlson, Rod Eidelbes, Dale Christy, Tim Larson, Eric Northard, Shelly Schramm, Connie Kotonias, Len Rothlisberger, Harvey Hietala, Kathy Miller, Brenda Gibeau.

I. Call to Order

Rod Eidelbes called the meeting to order at 12:38p.m.

II. Additions or Corrections to the Agenda

Add under A in New Business - re-visit Best Practice request for Connie Daigle.

III. Additions or Corrections to the May 11, 2006 minutes.

Moved by Kris Dimich and seconded by Tim Larson to accept the minutes of Sept. 14, 2006 with a - in the Shared Decisions area to clarify the Systems Accountability survey. Motion carried.

IV. Committee Reports

A. Program

Jim Smokrovich presented information on the evaluation of tenured and non-tenured staff using the Charlotte Danielson model. All non-tenured staff will be evaluated three times each year using the rubric. Tenured staff will be evaluated once every three years using the goal setting and sharing format with an administrator.

Crisis Management will be the program for December with Eric Koenig and various law enforcement personnel as part of the presentation.

B. Budget

Updated budgets were distributed to each building. Questions? Contact Lorrie Larson.

C. Mentor

No report

D. Policy

Membership lists were updated. An elementary principal is needed to serve on the committee.

V. Old Business

A. NCLB

Numerous updates were presented with K-5 having staff training on the new reading series. Grade 6-8 are working on Language Arts curriculum. 7-12 Math staff are reviewing curriculum. The state is revising the math standards and Beth Waskosky is part of the committee working on the revision. Elementary

music teachers are looking at their curriculum at this time. A Gifted and Talented committee has been formed and some district staff have attended workshops to prepare for a district initiative.

MAP testing has been completed.

B. Shared Decisions

The Systems Accountability survey has been updated and both paper and on-line will be used to gather data.. One concern is how to get greater participation from middle school and high school parents. Principals are discussing ways to improve parent response.

C. Professional Development Opportunities

The early release day on Oct. 26th was discussed. Each building has a plan for the day. Everyone in the building needs to be part of the day.

On Oct. 24 & 25 a workshop on reading for Gifted and Talented will be held here in Grand Rapids at the Sawmill Inn.

D. March 9, 2007 In-service Day

Activities for the day will be held at Reif Center and GRHS. Dr. Kathie Nunley will be the keynote speaker and will present information on brain research. A department or curricular meeting will be held in the morning and staff will choose from a menu of afternoon breakout sessions.

E. Building Plans and Reports for 05-06

Building plans and reports were presented by:

Kris Dimich presented the 05 Southwest building report and the 06-07 building plan. Moved by Tim Larson and seconded by Jenna Boedigheimer to accept the Southwest report and plan. Motion carried

F. Re-Certification

The next re-certification meeting will be held on October 25th. The priority will be given to those recertifying in 2007 and 2008.

Thirty people attended Connie Daigle's re-certification session.

Re-certification information will be placed on the district web site in the next few months.

VI. New Business

A. Best Practice Requests.

Connie Daigle's Best practice request from Sept. 14, 2006 was re-visited.

Moved by Rod Eidelbes and seconded by Tim Larson to increase the request from \$100 to \$200 due to the number of people attending and the increased time involved. Motion carried

B. Review District Staff Development Plan for 2006-2007

The deadline for the district staff development report to be filed with the state is December 15. This will be done on line and all buildings have filed reports at this time.

C. Staff Vote on Monies for 2007-2008

All staff need to vote on the use of staff development dollars for the three staff development days included in each school year.

Moved by Steve Wright and seconded by Tim Larson asking Education Minnesota Local 1314 to conduct a vote of all staff to authorize the use of staff development monies for three staff development days in 07-08.
Motion carried

D. Chair for 2007-2008

A new chair and co-chair are needed for next year.

VII. Closure

A. Motion to Adjourn

Moved by Steve Wright seconded by Tim Larson to adjourn. Motion Carried.

B. Next Meeting

The next meeting will be on **Tuesday, Dec. 12, 2006 at 12:30** p.m. in the **Administrative Services Boardroom.**

Respectfully submitted
Ann Carlson