

DISTRICT STAFF DEVELOPMENT
Tuesday, December 6, 2005
Administrative Services Board Room
12:30 p.m.

Members Present: Darrell Sampson, Janey Hill, Shelley Schramm, Kathy Selmsler, Lori Clafton, Teresa Stephens, Brenda Gibeau, Steve Wright, Eric Northard, Rod Eidelbes, Ann Carlson, Kris Dimich, Connie Diagle, Sue Mattson, Georgia Niles, Connie Kotonias, Jenna Boedingheimer, Len Rothberger, Tim Larson, Jim Smokrovich, Harvey Heitala

I. Call to Order

Rod Eidelbes called the meeting to order at 12:40 p.m..

II. Additions or Corrections to the Agenda

An addition under new business will be a best practice grant requests from Mark Leonard and Eric Koenig. Also under new business recertification will be added.

III. Additions or Corrections to the September 12, 2005 Minutes

Moved by Kris Dimich, supported by Steve Wright to accept the minutes as written.

IV. Committee Reports

A. Budget

An updated budget was passed out to all representatives. The money left in the Riverview account from 2004-2005 followed the teachers to their new buildings. Mentoring has overspent their budget by \$350.43. Moved by Tim Larson, supported by Steve Wright to move \$350.43 from the Districtwide / Best Practice Reserve Fund to cover the mentoring budget. Motion carried.

The committee discussed ATPPS (Alternative Teacher Professional Pay System) or Q Comp. At this time, any meetings regarding ATPPS need to be funded by the district staff development. There have been 2 meetings so far regarding ATPPS. These staff will be meeting later this week to discuss how to best get the information out to the staff. More funding may be needed. The committee feels it would be best to wait to determine if a line item is needed for ATPPS. Moved by Eric Northard, supported by Kris Dimich to move funding from the Districtwide / Best Practice Reserve fund to cover the expenses of the October and December meetings. Motion carried.

Contact Lori Larson if you have any questions of concerns about your budget.

B. Program

Joe Silko presented on his vision for the district. The district has formed partnerships with the Rief Center, ICC, the Workforce Center, the media, law enforcement and Blandin Foundation to name a few. The Invest Early Program is working on meeting the needs of the area youth. The IASC (Itasca Area Schools Collaborative) is very exciting. Area districts have come together to purchase items in bulk to save money for everyone. Every district involved has the choice of deciding whether to participate in each area looked at. Some of the areas the IASC is looking at collaborating is with bussing, food service, technology, administration, business, payroll, common curriculum, centralized printing, staff development and data warehousing.

Currently, Joe has looked at all of the buildings and has a long range plan for maintenance. The district is looking into a permanent place for the Invest Early Program. It is currently housed in Riverview. The district is looking into remodeling the Administration Building to make an Early Childhood Center. This would not only house the Invest Early but other early childhood programs as well. Blandin would like to purchase the current bus garage land. The district is looking into possibilities of sharing some of the transportation costs with other districts.

C. Mentor

No report at this time.

D. Policy

Janey will chair this committee.

V. Old Business

A. NCLB and Academic Standards Update

Science and Social are mapping their curriculum at this time.

B. Continuous Improvement Update

AYP in reading was not met in the Special Education category for the district. This has forced the district to look at all of their data. There are concerns about other categories not passing AYP in the future. The district is looking at how to improve this. The district has met with the special education teachers to align the curriculum.

C. Professional Development Opportunities

December 15th Jan Ferraro will be having a reading workshop. On January 23rd at the Rief Center there will be "The Missing Link in Teaching Literacy" put on by Kennedy Drama.

D. March 10, 2006 in-service

Rod reviewed an accounting of the budget from the opening workshop. The cost per person was \$3.40. He also shared the

preliminary budget for the March 10th workshop. This is just an estimated cost because the breakout sessions have not been completely put together yet. The estimated cost per person at this time is \$17.25. Registration will be the week of January 9th to the 16th. Lunch will be provided and food service will be adding more lines to make this more efficient. In the past, ESP's have been given a \$35.00 stipend for a half day. A motion was made by Tim Larson for ESP's to get a \$40.00 stipend for a full day with lunch, Jim Smokrovich supported this. Motion failed. An amended motion was made by Jim Smokrovich for the ESP's to attend for a half day. Motion failed. A motion was made by Ann Carlson for the \$40.00 to be a half day stipend with lunch, supported by Brenda Gibeau. Motion carried. Substitutes are welcome but will be charged. The committee discussed cost to those who would like to attend. Substitutes that are employed within the collaborative IASC will be charged \$25.00, anyone else interested will be charged \$50.00. Eric Northard moved to have the costs as stated, Kris Dimich supported. Motion carried.

D. Recertification Day Sessions

E. Last month the committee discussed the possibility of a day to cover the new requirements of licensure. At this time, the committee would like to wait until after the March 10th staff development day to see if there is still a need.

F. Eagleview School Building Plan for 05-06

The Eagleview School has not turned in a building plan yet.

VI. New Business

A. Best Practice Requests

Mark Leonard is requesting \$152.30 to attend the Young Adult Literacy and How to Use it in your Program workshop. This amount goes above the allotted building amount. Eric Koenig is asking for \$244.18 above his building funds to attend the MN Juvenile Officers Conference. Connie Diagle moved to pass both of the best practice grants, supported by Brenda Gibeau. Motion carried.

VII. Closure

A. Motion to Adjourn

Moved by Steve Wright, supported by Tim Larson to adjourn the meeting. Motion carried.

B. Next Meeting

Thursday, January 12, 2006 at 12:30 p.m., in the Administrative Services Boardroom.

Respectfully submitted,
Ann Carlson