

# Site Team SMART Goal for 2007-2008

**Site:** Robert J. Elkington Middle School

**District Outcome:** Student Achievement

**Site Team Goal:** To increase by 10% the number of students in grades 6-8 reading at grade level or higher as measured by Spring 2007 MAP test scores to Spring 2008 test scores.

**Benchmarks:**

Summer 2007	August 2007	September 2007	Oct./Nov. 2007	Dec. /Jan. 2007/2008	Feb.– May 2008
<p>1. We will aggregate test data from Spring Map scores.</p> <p>2. We will share building reading scores and goals with staff on teacher workshop days.</p> <p>3. Post building goals in all instructional rooms.</p>	<p>1. Have a MAP training session for teachers during our before school workshop.</p> <p>2. Complete Jerry Johns testing for 7<sup>th</sup> grade struggling readers.</p> <p>3. Set up e-mail link for "Article of the Month" for staff on teaching strategies.</p>	<p>1. Share our building goals and MAP testing results, criteria and importance with parents and students at open house, in class and by mailings.</p> <p>2. Start Fall MAP testing with alternating labs.</p>	<p>1. During our first Early Release, cover Marzano's 9 strategies, hand-out Fall MAP data to staff.</p> <p>2. Brainstorm and implement individual goal setting procedures for students.</p> <p>3. Share MAP data with parents during parent conferences in November.</p>	<p>1. During second Early Release, review MCA II data and attend a district session on Differentiated Instruction with Steven Schroeder</p>	<p>1. Brainstorm activities (review student goal sheets) during third Early Release for students and staff to determine what they are doing to get ready for Spring testing.</p>

**Implications of this New Goal**

Teachers	Through Site Team and Literacy Team presentations, all staff will become more knowledgeable about the MAP and MCA II testing enabling them to present data in a more comfortable and understandable format, whether it is to a class, one on one, or with parents at conferences. Getting all instructors to be talking the same goals and language and to understand it is an important part of the process in improving student achievement in reading.
Non-teaching staff	Educational Support Professionals will be brought onboard with the building goals, the goal setting with students, the MAP and MCA II training and the Early Releases.
Budget	Staff Development dollars will be used to fund the Jerry Johns testing of 7 <sup>th</sup> grade students. Monies out of the assessment budget will be used to fund the alternate lab for MAP testing to ensure more test time for students. ESP stipends will come from Staff Development funds.
Technology/ Pedagogy/Facility	Both the Tech Lab and the Media Center labs have been reserved for MAP and MCA II testing and those proctoring the tests will be trained to trouble shooting techniques to help support students and staff in taking the tests.
Community	Our building goals will be presented to parents in an open house on Sept. 17, 2007. Testing information will also be included in our parent newsletters and through the parent portal and our school web site.
Students	Students will become more involved with their test scores by developing individual test goals. There will be instruction with the students on understanding why we test and measure their individual growth in reading and math and what strategies can be used to improve test scores. We will also conduct our second annual Testing Pep Fest in the spring and have student participation this year.

# Site Team SMART Goal for 2007-2008

**Site:** Robert J. Elkington Middle School

**District Outcome:** Safe Environment

**Site Team Goal:** Each teacher will facilitate or be involved in monthly activities during the 2007-2008 school year to improve school climate with student/student, student/staff, and staff/staff relationships.

## Benchmarks:

August 2007	September 2007	October 2007	November. 2007	Dec. /Jan. 2007/2008	Feb.– May 2008
<p>1. Prior to our first day of workshop, members of our site team will meet to set up our presentation to staff on our new building goal.</p> <p>2. During our before school teacher workshops, our goal of “building relationships” will be presented to the staff.</p> <p>3. A matching test of first and last staff names will be given at the beginning and end of the year.</p>	<p>1. During the first month of school, a survey will be given to staff, students, and community members on the climate in our schools.</p> <p>2. A Professional Learning Community will be piloted by Geri Downing.</p> <p>3. A resource list of student icebreaker activities will be provided to the staff to use once a month in SSR.</p>	<p>1. During our first Early Release we will review and continue staff development activities that promote a positive building climate.</p> <p>2. In early October, we will begin having monthly socials hosted by different departments in the building. The Site Team will create the social schedule.</p>	<p>1. The Site Team will prepare and set a date for a “Voluntary Teacher Swap Day” for December and March.</p> <p>2. The annual national “Mixed It Up Day” will again be put on by our Youth Council.</p> <p>3. The Site Team will set up the “CEO in Schools” presentations for grade 8.</p>	<p>1. Our Parent Advisory Committee will be surveyed for ideas and support in setting up three community service projects for the school year.</p> <p>2. Community service projects will be picked by each grade level with end of the year and local newspaper coverage given for recognition.</p>	<p>1. The Site Team has chosen to continue “Exploration Day” as a building climate activity.</p> <p>2. A post survey identical to the beginning of the year will be given to provide data for determining improvement in school climate.</p>

## Implications of this New Goal

Teachers	Relationships will be promoted through a number of school/site team sponsored activities.
Non-teaching staff	Non-teaching staff will be included in the organization and implementation of all relationship/building climate activities through the site team unit representatives.
Budget	We anticipate no use of any school expenses with this goal, other than copy costs and paper.
Technology/ Pedagogy/Facility	At this time, technology does not figure into this building goal unless a power point presentation at our end of the year party involves pictures of many of our activities.
Community	Our Parent Advisory and community service projects will directly get us involved with the community. Exploration Day also ties the community to the school with many presenters coming into our building for students. Our CEO’s in Schools is also another example of community building relationships with the Chamber of Commerce.
Students	Students will, on a monthly basis, be involved in icebreakers and relationship building activities. Mix it Up Day will also be done in November as part of a national day of recognizing diversity. Youth Council will continue to sponsor events that promote school spirit, relationships, and positive school climate. i.e. school dances, theme days, homecoming pep fests etc.