

SECTION A: FOUNDATIONS & BASIC COMMITMENTS
Approved policies for ISD #318

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SECTION A: FOUNDATIONS AND BASIC COMMITMENTS

AA

School District Legal Status

The legal name of the District is Independent School District No. 318 and it is a public corporation.

The District was formed by a legislative act of the 1957 State Legislature and operates under the statutes governing such independent districts.

LEGAL REF.: MINNESOTA STATUTES 1978, 123A.55

Physical Description

The Grand Rapids Senior High School is the central secondary school for the main attendance area in School District 318. It is located in the northwest part of Grand Rapids and includes Grades 9 - 12.

The Robert J. Elkington Middle School is the central middle level school for the main part of the Grand Rapids District. It is located in the northeast part of Grand Rapids and includes Grades 6 - 8. The Middle School receives students from the following four elementary schools.

1. Southwest Elementary School is located in southwest Grand Rapids and includes Grades. K — 5.
2. Edna I. Murphy Elementary School is located in northeast Grand Rapids and includes Grades K — 5.
3. Forest Lake Elementary School is located in the northwest section of Grand Rapids and includes Grades K — 5.
4. Cohasset Elementary School is located 5 miles west of Grand Rapids and includes Grades K — 5.

Bigfork High School is the secondary school for the northern part of School District 318 and includes Grades 7 — 12. This school receives students from the following two elementary schools.

1. Bigfork Elementary school includes Grades K — 6.
2. Eagleview Elementary School includes Grades K — 6.

School Board Operations

Policy of Nondiscrimination

It is the policy of the School Board of Independent School District #318 to comply with applicable federal and state law prohibiting discrimination to the end that no student protected by such law shall, on the grounds of race, color, national origin, creed, religion, sex, marital status, status with regard to public assistance, age, disability, or sexual orientation be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any educational program or activity.

LEGAL REF.: MINNESOTA STATUTES Ch. 363 (Minnesota Human Rights Act)
MINNESOTA STATUTES 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
42 U.S.C. 12101 et seq. (Americans with Disabilities Act)
20 U.S.C. 1681 et seq. (Title IX of the Education Amendments of 1972)

Policy of Nondiscrimination

Harassment and Violence

It is the policy of Independent School District #318 to maintain a learning and working environment that is free from harassment and violence on the grounds of race, color, national origin, creed, religion, sex, marital status, status with regard to public assistance, age, disability, or sexual orientation. The School District prohibits any form of religious, racial, or sexual harassment and violence.

It shall be a violation of this policy for any pupil, teacher, administrator, or other school personnel of the School District to harass a pupil, teacher, administrator, or other school personnel through conduct or communication of a sexual nature or regarding religion and race as defined by this policy. (For purposes of this policy, school personnel includes school board members, school employees, agents, volunteers, contractors, or persons subject to the supervision and control of the District.)

It shall be a violation of this policy for any pupil, teacher, administrator, or other school personnel of the School District to inflict, threaten to inflict, or attempt to inflict religious, racial, or sexual violence upon any pupil, teacher, administrator, or other school personnel.

The School District will act to investigate all complaints, either formal or informal, verbal or written, of religious, racial, or sexual harassment or violence, and to discipline or take appropriate action against any pupil, teacher, administrator, or other school personnel who is found to have violated this policy.

LEGAL REF.: MINNESOTA STATUTES Ch. 363 (Minnesota Human Rights Act)
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